

## The Community

Greeneville's lifestyle is unparalleled. It provides a uniquely appealing place in which to live, work, and raise a family. The climate consists of four distinct, very mild seasons, which allows residents and visitors to take advantage of the limitless outdoor recreational opportunities available.

Some of these opportunities include the YMCA, health clubs, golf courses, tennis courts, bicycle paths, walking trails, bowling, skating, Great Smoky Mountains National Park, Cherokee National Forest, Appalachian Trail, Nolichucky Nature Trail, Nolichucky River, hiking clubs, lakes, boating, skiing, fishing, rafting, hunting, horseback trails, camping and swimming pools.

Greeneville boasts an eclectic mix of artistic and cultural opportunities including the Niswonger Performing Arts Center, which is Greeneville's venue for top-rated performances ranging from ZZ Top to the Moscow Ballet. Other cultural gems include the President Andrew Johnson Museum, Doak House Museum, Nathaniel Greene Museum, City Garage Car Museum, Greeneville Arts Council, and the Greeneville Community Concert Association.

Sports are also a big part of life in Greeneville. Greeneville High School has a healthy sports program, and many teams have won State Championships. The Greeneville Reds Minor League Baseball Team (affiliate of the Cincinnati Reds) is also located in Greeneville.

The fact that Greeneville is truly extraordinary has been evidenced in several publications during the past few years.

For more specific information regarding Greeneville visit <http://www.greencountypartnership.com/community/living-in-greene-county/>.

## The Application Process

Qualified candidates wishing to be considered for this position must submit online the following items to the Tennessee School Boards Association by March 16, 2018.

1. A formal letter of interest
2. A current resume, including accomplishments by position
3. A copy of the candidate's Tennessee or other state's license and certifications
4. University transcripts
5. Names, addresses, email addresses, and telephone numbers of five (5) professional references

### Apply Online at:

<https://a2-6.applitrack.com/tsbastandalone/onlineapp/>

A screening committee will review candidates' qualifications, match those qualifications against the Board's stated criteria, and make recommendations to the Board. After receiving the report of the screening committee, the Board will select candidates to be interviewed.

Additional, once submitted, application materials are subject to open records requests under Tennessee law.

Tennessee School Boards Association  
525 Brick Church Park Drive  
Nashville, TN 37207

**GREENEVILLE**  
CITY SCHOOLS

## Greeneville City School System Board of Education

SEEKS DIRECTOR OF SCHOOLS



## The Position

The Greeneville City School System is seeking an experienced, highly-qualified, and visionary leader as its next Director of Schools. The person chosen by the Board will assume the role on the preferred start date of May 1, 2018.

The Director of Schools will serve as chief executive officer of the Greeneville City School System. Qualifications include:

- A valid professional educator's license preferred but not required
- Educational, administrative, or supervisory experience
- An earned doctorate preferred but not required
- Other qualifications as set forth by the Greeneville City Board of Education

## The Selection Criteria

The following criteria were adopted and approved by the Greeneville City School System:

1. Listens and processes individual and community concerns so that he/she understands the concerns of the people who will be affected by a decision
2. A secure leader who will work with the Board to build an effective leadership team and a strong Board/Director of Schools relationship; can and will confidently articulate alternatives and recommendations to the Board
3. Has the ability to unify diverse groups and build and maintain high morale among employees; listens carefully to individual and community concerns and involves people in decisions which affect them

## The Selection Criteria, cont.

4. Speaks and writes effectively to communicate the successes, as well as the needs, of the school system; is seen as an advocate for children and for public education; can build support, confidence, and pride in the school system
5. Seeks information and ideas relative to the problem; makes decisions that show fairness, mature judgment, appropriate analysis, and sensitivity for those affected by the decisions
6. Determines the effectiveness and efficiency of school personnel and programs; takes the necessary action to enhance operations
7. Works with the community, staff, parents, and students to develop goals for the school system and works through plans to accomplish them
8. Builds support, confidence, and pride within the community for the system; keeps the community informed about and involved with the schools to encourage and foster their support of the system
9. Proven ability to develop and administer a comprehensive school budget, including allocation of resources; understands federal, state, and local funding issues; has a record of success in obtaining funding for quality schools
10. Has experience as an educator and/or as an administrator who has built an effective staff through employment and staff development; utilizes and respects the professional expertise of staff to provide continuity, academic excellence, and to keep the district on course

## The District

Located in East Tennessee, Greeneville City Schools (GCS) is one of the state's top-performing school districts. For the second time in under three years, Niche and Business Insider have both named GCS the No. 1 school district in Tennessee. The College Board also included GCS on the Gaston Caperton Opportunity Honor Roll, which recognized the top 130 school districts that excel at creating opportunities for traditionally underrepresented students.

Greeneville City Schools is committed to the growth of all students, developing trusting relationships, giving personalized instruction, providing the latest innovations, ensuring a safe and nurturing learning environment, and cultivating community partnerships to ensure student success. These form Greeneville City Schools' core values for student success and embody the overall vision of achieving *Learning Without Limits*.

One of the primary ways the district accomplishes *Learning Without Limits* is to ensure that all students and teachers have the tools to access limitless possibilities. By year-end, all students in grades 2-12 will have a device to use in and outside of the classroom. In 2017, GCS was ranked nationally in the Top 10 by the Center for Digital Education for innovative uses of technology to improve student learning. Greeneville Middle School is also the only school in Tennessee to have earned the distinction as a Microsoft Showcase School in 2018.

The Greeneville City School District consists of four (4) elementary schools, one (1) middle school, and one (1) high school serving approximately 2,850 students. The system also serves as the fiscal agent for the Greene Technology Center, which provides career technology education (CTE) classes for students in Greene County and Greeneville City.

- **Grades Served:** Pre-K through 12 in 7 Schools
- **Enrollment:** 2,850
- **Administration, Faculty and Staff:** 246 Certified and 230 Non-Certified
- **Per-Pupil Expenditure:** \$11,284

For more information about Greeneville City Schools go to: <http://www.2.gcschools.net/>.